

Code of Ethics. As an employee of SNOPAC, my fundamental obligation is to serve the citizens of the community and to uphold the ethics of SNOPAC. While I consider the way I choose to conduct my private affairs a personal freedom, I accept the responsibilities for my actions, as well as inactions, while on duty or off duty, when those actions bring disrepute on the public image of SNOPAC, my fellow employees and the agencies served by SNOPAC.

I will perform all my duties in a professional and competent manner. I consider the abilities to be professional and to exercise good judgement in the use of my authority to be a significant element of public trust. I accept that I must consistently strive to achieve excellence in learning the necessary knowledge and skills associated with my duties. I understand the importance of maintaining my physical fitness and mental alertness so that I am capable of performing my duties. I am expected to be truthful and honest in my dealings with others. I will seek affirmative ways to comply with the standards of my agency and the lawful directions of my supervisors. I will treat others with courtesy at all times. I consider it to be a professional weakness to allow another's behavior to dictate my response. I will not allow others' actions or failings to be my excuse for not performing my duties in a responsible and professional and expected manner. I cannot allow my personal feelings, prejudices, animosities, or friendships to influence the responsibilities entrusted to my job. I will affirmatively seek ways to avoid conflicts and potential conflicts of interest that could compromise my official authority or public image. I hold the authority inherent in my position to be an affirmation of the public's trust in me as a member of SNOPAC. I do not take this trust lightly. As long as I remain in this position, I will dedicate myself to maintaining this trust and upholding all the ideals of this chosen profession.